

# Monsters Inc. Business Ethics

**Opposition CEO**

## Claim

The Monsters Inc. CEO is unethical in his business practices as seen by his abuse of employees, kidnapping and torturing children, and covering up his misdeeds.

(He didn't show any of these values)




# Introducing Homie Waternoose

- He's easy
- He's based
- An attractive man
- He lies to his employees
- He's a sigma male
- Kisses the homies goodnight (with socks on)
- Peak physique and intelligence
- Interesting guy overall
- Always securing the bag



STAGE 1 **Mr Waternoose** HP 200  
Evolves from Henry J Waternoose



**Kidnap**  
Mr Waternoose kidnaps the defending Pokémon before he lets this company die. Only works on basic Pokémon.

**Silence** 200  
Mr Waternoose silences anyone who gets in his way!!!

weakness: \_\_\_\_\_ resistance: \_\_\_\_\_  
retreat: \_\_\_\_\_

*"The energy crisis will only get worse! BECAUSE OF YOU!!!!!!!"*

- fake card - illus. Mike Wazowski

# Business Ethics

- Waterhouse kidnapped and planned to torture children just to keep the company running
- "I'll kidnap a thousand children before I let this company die and I'll silence anyone who gets in my way."
- He was arrested for his crimes which means that many of his methods were illegal thus unethical
- While he didn't like Randle's idea of the scream machine, he still approved of it to keep the business running
- Through his corruption, he was risking the jobs of his employees as if he was caught by the CDA, Monsters Inc. would likely be shut down.

## Impact on the Children

- In a study from the universities of Michigan and Wisconsin, 90% of participants in the study had a media fright reaction from childhood.
- 26% still experience a "residual anxiety" years later.
- Study concluded that childhood scares can lead to sleep disturbances, difficulty discerning between reality and fiction, development of anxiety and phobias and increased display of violence and aggression.

# Workplace Ethics

- Waterhouse lied to his employees about the dangers of children and what he did with them.
- Waterhouse hid his actions from the rest of the monsters
- Waterhouse banished his two best employees to cover up his unethical practices
- Waterhouse was possibly going to replace his employees with the scream extractor, which would leave them out of a job

## Conclusion

Henry J. Waterhouse III is a CEO who makes unethical choices in business practices and how he runs his workplace. After scare quotas weren't met, he moved to extreme methods of saving his business. It is blatantly obvious that the machine that Randall constructed under Waterhouse's surveillance wasn't ethically/legally sound because it was worked on and produced in secrecy. Once there were potential whistleblowers (Mike and Sullivan), he did not hesitate to banish them into the Himalayas.

## Works Cited

<http://www.kerncountyfamily.com/Articles-Special-Feature-i-2017-10-01-125748.113117-The-Impact-of-Scary-Movies-on-Children.html>

The movie, *Monsters inc.*